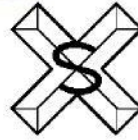




Score Group plc



Occupational Health Policy

Score Group plc is committed to the prevention of occupational ill health and to the provision of a healthy working environment in all its workplaces and operations. The company shall adhere to all applicable health legislation and regulations which impose statutory duties on the organisation and individual company members, whilst continually improving its management of health at work.

1. It is the intention of the Score Group Plc so far as reasonably practicable, to ensure that:

- a) medical support is provided to employees to prevent work related illness or injury;
- b) company members have access to medical support to discuss any health concerns they have in relation to work;
- c) workplace health risks are identified and suitably controlled to protect the health of employees and others who may be affected by our work. This includes conducting health surveillance and other control measures to prevent ill-health as necessary;
- d) activities which improve the health and well-being of our employees are promoted and supported;
- e) all personal medical data is maintained in a secure and controlled manner to ensure confidentiality;
- f) responsibilities for health management are properly assigned, accepted and fulfilled at all levels of the organisation and that arrangements are made to safeguard the health and welfare of all company members and visitors to the premises or operations under its control;
- g) objectives to improve occupational health performance are set and reviewed regularly;
- h) this policy is communicated to all employees and made available to any interested parties.

2. It shall be the duty of each individual company member to ensure that:-

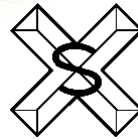
- a) current Procedures and Work Instructions are implemented and continually improved to ensure that the intentions of this policy are achieved;
- b) reasonable steps are taken for the health of themselves and other persons who may be affected by their acts or omissions at work;
- c) they co-operate with the organisation so far as is necessary;
- d) they recognise that the principle forum for discussion of health at work is the Health, Safety and Environment Committee.

Name: Nelson Ritchie
Position: Score Group Managing Director & CEO

Revision: 8
Issue Date: 8th January 2018
Document Reference: SMP0030



Score Group plc



Environmental Policy

Score Group plc is committed to continual improvement of our Environmental Management System, continual enhancement of our environmental performance, the prevention of pollution and to compliance with all applicable environmental legislation, regulations and other requirements that impose duties on the organisation and individual company members.

1. It is the intention of the Score Group Plc so far as reasonably practicable, to ensure that:

- a) operational activities are monitored in order to minimise their environmental impact and prevent pollution;
- b) waste is managed by a duty of care through which the ultimate disposition of everything produced is traceable;
- c) the use of energy and raw materials per unit of turnover is monitored and controlled;
- d) recycling and reclamation processes are maximised to minimise waste;
- e) it raises the understanding on environmental matters by educating the various groups, authorities and individuals who interact with the organisation both internally and externally;
- f) environmental objectives and targets are established that shall reduce the impact of the organisation's significant environmental aspects;
- g) the responsibility for environmental matters is properly assigned, accepted and fulfilled at all levels of the organisation and that all practical steps are taken to safeguard the environment in the processes under its control;
- h) the content of this policy is readily available to all employees, and to any other third party on request.

2. It shall be the duty of each individual Company member to ensure that:

- i) current Procedures and Work Instructions are implemented and continually improved to ensure that the intentions of this policy are achieved;
- j) they recognise the principal person charged with making a given disposal decision is the Works Director/General Manager at the appropriate location;
- k) they recognise that the principal forum for discussion on environmental matters is the Health, Safety and Environmental Committee.

Name: Nelson Ritchie

Position: Score Group Managing Director & CEO

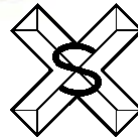
Revision: 11

Issue Date: 8th January 2018

Document Reference: SMP0004



Score Group plc



Safety at Work Policy

Score Group plc is committed to the prevention of injury and to the provision of a safe working environment in all its workplaces and operations. The company shall adhere to all applicable safety legislation, regulations and other requirements which impose statutory duties on the organisation and individual company members whilst continually improving its management of safety performance. The company will adopt, as a minimum, the requirements of OHSAS 18001:2007 in pursuit of this policy.

1. **It is the intention of the Score Group Plc so far as reasonably practicable, to ensure that:**
 - a) safe systems of work are specified, communicated and applied to prevent injury;
 - b) company members and, where required, visitors are provided with adequate information on hazards and control measures;
 - c) company members are provided with such information, instruction, training and supervision as is necessary to secure their safety and that of other company members and others whom may be affected by their acts or omissions;
 - d) the working environment, including means of access and egress, of all company members is safe and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work;
 - e) by regular maintenance that all plant, machinery and equipment is safe, not only to company members and sub-contractors, but to any person who may be affected with regard to any premises or operations under our control;
 - f) responsibilities for safety are properly assigned, accepted and fulfilled at all levels of the organisation and that arrangements are made to safeguard the safety and welfare for all company members and visitors to the premises or operations under its control.
 - g) objectives and targets are set to improve safety performance and are regularly reviewed;
 - h) this policy is communicated to all employees and made available to any interested parties.

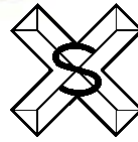
2. **It shall be the duty of each individual company member to ensure that:-**
 - a) current Procedures and Work Instructions are implemented and continually improved to ensure that the intentions of this policy are achieved
 - b) reasonable steps are taken for the safety of themselves and other persons who may be affected by their acts or omissions at work;
 - c) they co-operate with the organisation, so far as is necessary, to enable any duty or requirement imposed on the company by virtue of it's statutory obligations to be fulfilled;
 - d) they recognise that the principle forum for discussion of safety at work is the Health, Safety and Environment Committee.

Name: Nelson Ritchie
Position: Score Group Managing Director & CEO

Revision: 12
Issue Date: 8th January 2018
Document Reference: SMP0003



Score Group plc



Quality Policy

Score Group plc is committed to achieve, maintain and continually improve the quality of its products and services so as to meet the requirements of all interested parties. The company will adopt, as a minimum, the requirements of ISO 9001 in pursuit of this policy.

1. It is the intention of the Score Group Plc to ensure that:

- a) processes and systems are defined, documented, fully deployed and implemented; and that all personnel are trained in the undertaking of these processes;
- b) business risks and opportunities are identified, assessed and acted upon using the processes and systems in place;
- c) responsibilities for quality are properly assigned, accepted and fulfilled at all levels of the organization, providing the leadership required to achieve the objectives of the QMS;
- d) we continually improve the competency of the workforce and infrastructure required to achieve compliance with this policy;
- e) beneficial and effective relationships with suppliers and clients are developed and maintained to enable the changes required to improve product quality and service provision;
- f) we regularly monitor and review the effectiveness of the quality management system
- g) continual improvement is achieved through the establishment and pursuance of quality objectives, which contribute to addressing both strategic aims of the business and the control of risk;

2. It shall be the duty of each individual company member to ensure that:-

- a) documented information is implemented and continually improved to ensure that the intentions of this policy are achieved;
- b) they recognise their role in the pursuance of the desired product quality and service standards;
- c) they embrace training opportunities on quality issues;
- d) they recognise that the principle forum for discussion on the quality policy is the Management Review Meeting.

Name: Nelson Ritchie
Position: Score Group Managing Director & CEO

Revision: 13
Issue Date: 8th January 2018
Document Reference: SMP0020